

PASTOR'S CV-19 BRIEF #3

W/ JERRY & KIMBERLY DIRMANN | THURSDAY, APRIL 23, 2020

OVERVIEW

1. PROPHETIC WORD FOR CHURCHES
2. A NEW SEASON ... A NEW LAND (DEUTERONOMY 1)
3. BE STRONG & COURAGEOUS (JOSHUA 1)
4. LEADING THE FLOCK THROUGH AN ECONOMIC STORM
5. CHURCH REOPEN PLAN
6. THE FUTURE OF ONLINE MINISTRY
7. DMM, CPM & HOUSE CHURCHES
8. THE BFAM TRAINING CENTER
9. THE BFAM ASSOCIATION

OUTLINE

1. PROPHETIC WORD FOR CHURCHES

- A. A "WORD TO CHURCHES" – APRIL 1, 2020 BY JERRY DIRMANN

*"HE ALSO BROUGHT THEM OUT WITH SILVER AND GOLD, AND THERE WAS NONE FEEBLE AMONG HIS TRIBES." **PSALM 105:37 (NKJV)***

"THIS IS MY PASSEVER," SAYS THE LORD, "FOR ALL OF MY CHURCHES AND MINISTRIES. WHEN MY PEOPLE LOOK TO ME IN A TIME OF PLAGUES, I WILL MAKE A DISTINCTION BETWEEN THE LAND OF GOSHEN AND THE LAND OF EGYPT. I WANT TO MAKE AN EXAMPLE OF YOU THAT THE WORLD MAY KNOW THAT I AM GOD, AND THERE IS NO OTHER. THOUGH THE ENEMY HAS INTENDED THIS TO WEAKEN AND CRIPPLE MY CHURCH, I WILL TURN IT TO SOMETHING GOOD FOR THOSE WHO LOOK TO ME. I WILL BRING YOU OUT WITH SILVER AND GOLD, AND THERE WILL BE NONE FEEBLE AMONG YOU," SAYS THE LORD. "DO NOT BE AFRAID TO RECEIVE THE GOLD OF EGYPT. I AM USING THIS UPHEAVAL TO REPLENISH AND PREPARE MY MINISTRIES FOR THE SEASON AHEAD. FROM THIS TIME OF WEAKNESS, YOU WILL BE MADE STRONG AND YOU WILL KNOW THAT THE LORD YOUR GOD, THE GOD OF ALL NATIONS, IS WATCHING OVER YOU."

- B. DON'T BE AFRAID TO RECEIVE HELP

- C. GOD WANTS TO SHOW HIMSELF STRONG ON BEHALF OF HIS CHURCHES AND MINISTRIES

2. A NEW SEASON ... A NEW LAND

A. IT'S TIME TO MOVE

DEUTERONOMY 1:6–8 (NKJV) “THE LORD OUR GOD SPOKE TO US IN HOREB, SAYING: ‘YOU HAVE DWELT LONG ENOUGH AT THIS MOUNTAIN. TURN AND TAKE YOUR JOURNEY, AND GO TO THE MOUNTAINS OF THE AMORITES, TO ALL THE NEIGHBORING PLACES IN THE PLAIN, IN THE MOUNTAINS AND IN THE LOWLAND, IN THE SOUTH AND ON THE SEACOAST, TO THE LAND OF THE CANAANITES AND TO LEBANON, AS FAR AS THE GREAT RIVER, THE RIVER EUPHRATES. SEE, I HAVE SET THE LAND BEFORE YOU; GO IN AND POSSESS THE LAND WHICH THE LORD SWORE TO YOUR FATHERS—TO ABRAHAM, ISAAC, AND JACOB—TO GIVE TO THEM AND THEIR DESCENDANTS AFTER THEM.’”

B. TO THE PROMISED LAND

1. THIS NEW SEASON IS OUR SEASON TO REALIZE PROMISES GOD MADE TO US
2. WE’RE GOING TO HAVE TO FIGHT THE “ITES,” BUT IT’S FOR THE FULFILLMENT OF OUR ASSIGNMENTS

3. BE STRONG & COURAGEOUS

A. MOSES IS DEAD (WHATEVER YOU DEPENDED ON)

JOSHUA 1:2 (NKJV) “MOSES MY SERVANT IS DEAD. NOW THEREFORE, ARISE, GO OVER THIS JORDAN, YOU AND ALL THIS PEOPLE, TO THE LAND WHICH I AM GIVING TO THEM—THE CHILDREN OF ISRAEL.”

B. IT’S TIME TO BE STRONG

JOSHUA 1:6 (NKJV) “BE STRONG AND OF GOOD COURAGE, FOR TO THIS PEOPLE YOU SHALL DIVIDE AS AN INHERITANCE THE LAND WHICH I SWORE TO THEIR FATHERS TO GIVE THEM.”

C. WE MUST CAUSE THE PEOPLE TO INHERIT THEIR PROMISED LAND

DEUTERONOMY 31:7–8 (NKJV) “THEN MOSES CALLED JOSHUA AND SAID TO HIM IN THE SIGHT OF ALL ISRAEL, ‘BE STRONG AND OF GOOD COURAGE, FOR YOU MUST GO WITH THIS PEOPLE TO THE LAND WHICH THE LORD HAS SWORN TO THEIR FATHERS TO GIVE THEM, AND YOU SHALL CAUSE THEM TO INHERIT IT. AND THE LORD, HE IS THE ONE WHO GOES BEFORE YOU. HE WILL BE WITH YOU, HE WILL NOT LEAVE YOU NOR FORSAKE YOU; DO NOT FEAR NOR BE DISMAYED.’”

D. ONLY BE STRONG ... GOD HIMSELF IS WITH YOU

JOSHUA 1:9 (NKJV) *“HAVE I NOT COMMANDED YOU? BE STRONG AND OF GOOD COURAGE; DO NOT BE AFRAID, NOR BE DISMAYED, FOR THE LORD YOUR GOD IS WITH YOU WHEREVER YOU GO.”*

4. LEADING THE FLOCK THROUGH AN ECONOMIC STORM

A. ANOTHER 4.4 MILLION FILED FOR UNEMPLOYMENT, NOW 26 MILLION

1. USA TODAY ARTICLE:

[HTTPS://WWW.USATODAY.COM/STORY/MONEY/2020/04/23/UNEMPLOYMENT-BENEFITS-MILLIONS-MORE-FILE-JOBLESS-CLAIMS-AMID-PANDEMIC/3007667001/](https://www.usatoday.com/story/money/2020/04/23/unemployment-benefits-millions-more-file-jobless-claims-amid-pandemic/3007667001/)

B. ONE ARTICLE SAID 43% OF AMERICANS EXPERIENCED LOST OR REDUCED WAGES.

C. TEACH THEM TO LOOK TO THE LORD

D. TEACH THEM TO HELP OTHERS

E. TEACH THEM THAT GOD BRINGS HIS PEOPLE OUT WITH BLESSING

5. CHURCH REOPEN PLAN

A. CHURCH LIFE WILL NOT BE THE SAME

B. EXACT DATES FOR MASS GATHERINGS ARE NOT AVAILABLE, AND WILL VARY BY STATE, COUNTY AND MAYBE CITY

1. ABC Article (today): <https://abc7news.com/gavin-newssom-press-conference-coronavirus-in-california-shutdown-extended-what-did-newsom-say-today/6124646/>

2. THE HILL ARTICLE – CA: <https://thehill.com/homenews/state-watch/492789-california-governor-dismisses-sporting-events-mass-gatherings-as>

3. ABC ARTICLE – GARCETTI, LA COUNTY: <https://abc7.com/community-events/garcetti-doesnt-see-mass-events-returning-to-la-until-2021/6106218/>

C. LEAD WITH FAITH AND JOY

D. TWO KEYS:

1. THOROUGH PLANNING (SEE ATTACHED TEMPLATE)

2. CLEAR COMMUNICATION

6. THE FUTURE OF ONLINE MINISTRY

- A. IT SHOULD CONTINUE
- B. STREAMLINE FOR EFFICIENCY
- C. EXPAND AS YOU'RE READY

7. DMM, CPM & HOUSE CHURCHES

- A. DISCIPLE-MAKING MOVEMENTS (DMM)
- B. CHURCH-PLANTING MOVEMENTS (CPM)
- C. HOUSE CHURCHES

8. THE BFAM TRAINING CENTER

- A. OBJECTIVES:
 - 1. TO TRAIN BELIEVERS TO MAKE DISCIPLES AND START LOCAL CHURCHES (PRIMARILY IN HOMES)
 - 2. TO TRAIN PASTORS TO START AND SUSTAIN DISCIPLE-MAKING MOVEMENTS (DMMs)
 - 3. TO HELP PASTORS, LEADERS AND DENOMINATIONS AROUND THE WORLD BE FRUITFUL AND MULTIPLY
- B. LAUNCHING THIS FALL

9. THE BFAM ASSOCIATION

- A. AN ASSOCIATION OF MINISTERS AND MINISTRIES WHO WANT TO BE FRUITFUL AND MULTIPLY (BFAM)
- B. GOD IS CALLING LEADERS TO UNITE IN FAITH AND PARTNERSHIP
- C. TWO ARE BETTER THAN ONE
- D. INTEREST LIST: BFAM@solidlives.com

CHURCH REOPEN PLAN TEMPLATE

I. Background

- A. The Federal Government has recommended a [3 phase re-open plan](#). Places with declining infections and strong testing would begin a three-phase gradual reopening of businesses and schools.
 1. **PHASE 1:** Strict social distancing for all people in public. Gatherings larger than 10 people are to be avoided and nonessential travel is discouraged.
 2. **PHASE 2:** People are encouraged to maximize social distancing and limit gatherings to no more than 50 people unless precautionary measures are taken. Travel can resume.
 3. **PHASE 3:** Return to normalcy for most Americans, with focus on identification and isolation of any new infections.
 4. The guidelines recommend that states pass checkpoints that look at new cases, testing, and surveillance data over the prior 14 days before advancing from one phase to another.
- B. [Orange County currently has a stay-at-home order to last through April 30](#). This could be shortened or lengthened at any time.
- C. It is reasonable to assume that the re-opening of the state of North Carolina will occur in phases, and we may not see gatherings allowed over 100 people until June, at the earliest.

II. Reopen Environment Prep

A. Kids + Students

1. Deep clean in every room, bathroom and hallways
 - a) Steam clean
2. Ballpit will not return
3. Another purge of toys and activities to prevent unnecessary items to touch

B. Stock Up on Supplies

1. Gloves
2. Hand sanitizer
3. Toilet paper
4. Lysol wipes
5. Masks
6. Hand Sanitizer Stations (4 more)
7. Ask staff to use church credit card when we see TP and papertowels, cleaning supplies out and about

C. Deep Clean

1. Lobby
2. Bathrooms
3. Clean chairs
 - a) 3 quotes

- (1) See if they will combine chairs, carpets, and tile

D. Need to calculate total capacity of building

III. Church Relaunch Phase Options

A. PHASE 1: June- Reopen with Family Worship services (include social distancing), if we are cleared for the gathering size of 100

a) Saturday night + 3 Sunday services to limit the number of attendees

- (1) Consider a senior-citizen-only service
- (2) Continue "live streaming" services for all ages
- (3) Implement booking system
- (4) Assigned Entrance and Exit doors
- (5) Kids kits with activities (preschool/elementary- different ones for each age group)
 - (a) Bag
 - (b) Activity book
 - (c) Snack
 - (d) Glow stick

b) FX Elements

- (1) Incorporate a kids segment into each service
- (2) Family appropriate sermon series
- (3) Consider a promotion Sunday event for all kids classes

c) Secondary Ministry meetings:

- (1) No kids or students ministries meeting separately
- (2) No small groups, classes, or meetings (outside of staff)

d) Safety + Sanitation Procedures Upgraded

- (1) Parking Lot serving team will distance cars with two spots between each car
- (2) Restrooms + commonly touched surfaces cleaned after each service
 - (a) Door knobs, countertops, seats, microphones, switch boards, computers, monitor switches
 - (b) First Impressions to own cleaning their own doors
 - (c) Staff teams created to clean bathrooms, chairs, and
- (3) Communicate new sanitation procedures
- (4) Place Automatic hand sanitizer pumps at the entrance to auditorium
- (5) The Welcome Team will not hand out cards (provide electronic version and REALLY push the NHC app) and will be coached on how to show people to their chairs while social distancing

- (6) Chairs will be placed apart in groups of 1, 2, 3, 4, and 5
 - (a) We can ask families to RSVP in advance and we will reserve a cluster of social-distanced chairs for them
- (7) Remove pens and books from sanctuary
- (8) Recommend that masks be worn
- (9) Assigned Entrance and Exit doors
- (10) Backstage stays closed (Staff Only) + no coffee/snacks provided (to prevent any cross contamination)

e) Stock Up On Supplies

- (1) Order toilet paper, paper towels, cleaning products, soap, and hand sanitizer well in advance in preparation of re-opening

f) Communication Plan

- (1) Meet with all serving team members prior to re-open in main sanctuary with social distancing
 - (a) Encourage them to help share the actions the church is taking to ensure a safe environment
 - (b) Help them understand the importance of social distancing at this time
 - (c) Be understanding towards any serving team members that do not feel comfortable serving
- (2) Email our attendees list explaining all new procedures in a bulleted format for easy reading
- (3) Create and Print signage to post in parking lot, at entrance, in lobby, at entrance into auditorium, and throughout auditorium
- (4) Social Media
 - (a) Create Reopen event and include lots of details
 - (b) Post graphic on all pages/groups
 - (c) Post video explaining procedures and details
 - (d) Go live! With pastor to explain details and answer questions

B. PHASE 2: July- Continue Family Worship services (birth through 1st grade in big service)

a) Saturday night + 2 Sunday services to limit the number of attendees

- (1) Consider a senior-citizen-only service
- (2) Continue "live streaming" services for all ages
- (3) Split weekend services between Middle + High School
- (4) Assigned Entrance and Exit doors

(5) Kids kits with activities (preschool/elementary-
different ones for each age group)

- (a) Bag
- (b) Activity book
- (c) Snack
- (d) Glow stick

b) FX Elements

- (1) Incorporate a kids segment into each service for toddlers
- (2) Family appropriate sermon series
- (3) Consider a promotion Sunday event for all kids classes

c) Secondary Ministry meetings

- (1) No kids ministry downstairs (birth-1st grade)
- (2) Open 2nd-4th grade ministry upstairs and incorporate social distancing
 - (a) Use painters tape to mark places for kids to sit/stand during worship + Bible lesson
 - (b) Use painters tape to mark places for kids to sit during small group
 - (c) Plan social distancing games
 - (d) Introduce new sanitary guidelines as part of 2nd-4th grade serving team duties
- (3) Open Student Ministry upstairs on weekends only
 - (a) Use painters tape to mark places for kids to sit/stand during worship + Bible lesson
 - (b) Use painters tape to mark places for kids to sit during small group
 - (c) Plan social distancing games
- (4) Small groups + Classes will resume

d) Safety + Sanitation Procedures Continued

- (1) Continued from Phase 1

e) Communication Plan

- (1) Connections Ministry will host meeting with all Small Group Leaders to discuss safety procedures for reopening small groups at the church
- (2) Kids Ministry will host a meeting with 2nd-4th grade serving team to discuss safety procedures for reopening this environment
- (3) Kids Ministry will communicate reopening 2nd-4th Grades to parents (applied to rising classes for Fall)

C. PHASE 3: August- Reopen All Ministries at church while maintaining a strong online presence

a) 2 Sunday services

- (1) Continue spacing groups of chairs into multiple sections (i.e. break up our normal section into quads, etc)
- (2) Keep a special section for senior citizens/high risk members

b) Secondary Ministry meetings

- (1) Open all kids ministry classes [this is contingent upon local schools and daycares being given the green light by to government to open]
 - (a) Maintain Safety and Sanitation Procedures
- (2) Open Student Ministries
 - (a) Sunday and Thursday Nights
 - (b) Maintain Safety and Sanitation Procedures
- (3) Small groups + Classes will resume

c) Safety + Sanitation Procedures Continued

- (1) Continued from Phase 1

d) Communication Plan

- (1) Connections Ministry will host meeting with all Small Group Leaders to discuss safety procedures for reopening small groups at the church
- (2) Kids Ministry will host a meeting with 2nd-4th grade serving team to discuss safety procedures for reopening this environment
- (3) Kids Ministry will communicate reopening 2nd-4th Grades to parents (applied to rising classes for Fall)
- (4) Email our attendees list explaining all new procedures in a bulleted format for easy reading
- (5) Social Media
 - (a) Create Phase 3 event and include lots of details
 - (b) Post graphic on all pages/groups
 - (c) Post video explaining procedures and details
 - (d) Go live! With pastor to explain details and answer questions